**Executive Committee of the Savannah State University Faculty Senate**

Minutes for the meeting of Thursday, August 26, 2014 4:00 p.m.

Second Floor Conference Room—Colston Administration Building

Present: Ouandlous, Silberg, Bell, Warren, Dozier, Verret

Absent: Jordan

1. Call to Order- The meeting was called to order by Vice Chair Ouandlous at 4:28 p.m.
2. Minutes of the April 22, 2014 were approved, with corrections.
3. The Committee considered agenda items for the September Faculty Senate meeting.
   1. Faculty requested the timing of providing annual faculty contracts be revisited. The concern is contracts have been provided later to the point that they arrive with little time left for return and when some faculty are not at the address to receive it. It was agreed to include it on the agenda.
   2. Faculty requested the agenda to include transparency on the process of determining amount of individual salary increases, specifically in determining merit increases. It was agreed to include it on the agenda.
   3. The Committee discussed the Independent Study Taskforce established last academic year to consider an approach to compensation. It was agreed to include the item on the agenda to report an update.
   4. Music teachers have expressed concern about student groups utilizing buildings without authorization, specifically Kennedy Hall. There were a number of unanswered questions about the incidents and the Committee believed that administrators need to be made aware of the events and ascertain the needed response. It was agreed the deans should handle the matter; however, if faculty are not satisfied with the outcome they should inform Senate leadership to revisit the matter.
   5. Faculty has expressed concern about not receiving pay for teaching more than 12 credits, but less than a complete additional course of 3 credits. Some faculty teach 13 credit hours and get paid for 12. An example provided is the hard sciences where there is a 4-3-3 course load, including laboratory. It was agreed to include the matter on the agenda.
   6. Dean Sarhan requested that the Senate consider ways to address the challenge of text book cost. The Committee discussed several possible responses including, using electronic options that allow purchasing only chapters used, exploring texts available electronically, and free sources. The Committee decided to include it on the agenda, recommending a Textbook Taskforce be formed with representatives of the colleges and the library.
4. Adjournment-The meeting was adjourned at 5:40 p.m.

Respectfully submitted,

David A. Bell- Recording Secretary